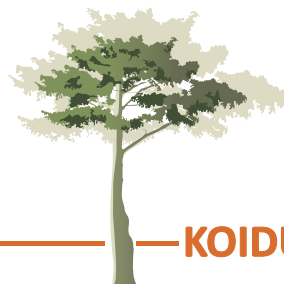


Safety & Health Policy

Koidu Holdings is committed to providing a work environment that is conducive to the safety and health of its employees in all its operations. The Company is committed to the achievement of a zero harm working environment. The Company's Executive, management and all supervisors are accountable and responsible for creating and maintaining a culture of safety and health, ensuring that this policy, and all Company procedures and standards are properly implemented and managed in every aspect of the operations. The Company recognizes that every worker has the right to life and well-being and that everyone has a right and obligation to stop and correct unsafe acts and conditions. Koidu Holdings will not tolerate wilful or negligent deviation from safety and health protocols, procedures and standards.

Accordingly, Koidu Holdings will:

- Comply with all applicable host country laws, regulations and directives.
- Implement appropriate industry best practices.
- Incorporate the International Finance Corporation Mining and Environmental Health and Safety General Guidelines in its policies and actions.
- Ensure that Koidu Holdings' employees and contractors understand, accept and comply with the Safety and Health Policy, protocols, procedures and standards.
- Ensure that all employees and contractors have the necessary training and equipment to work in a safe manner and in a healthy environment.
- Institute and maintain a management system for the identification and control of HIV, TB, malaria and typhoid within the workforce.
- Regularly review and audit safety and health systems, procedures and performance.
- Implement improvements to the safety and health system as they are identified.



KOIDU Holdings